

| Policy Name | Category | Date of Approval | Review Date | Notes |
|---|-------------|------------------|-------------|--|
| Code of Conduct | Councillors | 14/05/2025 | 20/05/2026 | |
| Councillor's Expenses | Councillors | 14/05/2025 | 20/05/2026 | |
| Community Engagement Strategy | Strategy | 14/05/2025 | 17/06/2026 | |
| Annual Report | Strategy | N/A | 17/06/2026 | |
| Well-being Report | Strategy | N/A | 17/06/2026 | |
| Well-being Plan | Strategy | 14/05/2025 | 17/06/2026 | |
| Cemetery Rules & Regulations | Facilities | 01/04/2025 | 17/06/2026 | |
| Concerns & Complaints Procedure | Operations | 14/05/2025 | 17/06/2026 | |
| Equality & Diversity Policy | Operations | NEW | 17/06/2026 | |
| Public Participation Policy | Operations | NEW | 17/06/2026 | |
| Habitual or Vexatious Complaints Policy | Operations | 30/10/2024 | 17/06/2026 | |
| Volunteering Policy | Operations | NEW | 17/06/2026 | |
| Annual Return | Finance | N/A | 17/06/2026 | |
| Grant Awarding Policies & Procedures | Finance | 14/05/2025 | 17/06/2026 | |
| Expenses | HR | 21/06/2023 | 17/06/2026 | Standalone but needs reference in handbook |
| Civility & Respect Pledge (Wales) | Councillors | NEW | 15/07/2026 | |
| E-mail Protocol | Councillors | 15/03/2023 | 15/07/2026 | |
| Local Resolution Policy | Councillors | 21/06/2023 | 15/07/2026 | |
| Procedure for councillors in response to enquiries from members of the public | Councillors | 21/06/2023 | 15/07/2026 | |
| Protocol between members and officers | Councillors | NEW | 15/07/2026 | |
| Safeguarding Policy | Operations | NEW | 15/07/2026 | |
| Adoption Leave | HR | HANDBOOK | 15/07/2026 | |
| Adverse Weather & Traffic Disruption | HR | HANDBOOK | 15/07/2026 | |
| Alcohol & Drugs | HR | HANDBOOK | 15/07/2026 | |
| Ante-natal care & Adoption Appointments | HR | HANDBOOK | 15/07/2026 | |
| Annual Leave | HR | HANDBOOK | 15/07/2026 | |
| Bullying & Harassment | HR | HANDBOOK | 15/07/2026 | |
| Carers Leave | HR | NEW | 15/07/2026 | Needs to be added to handbook |
| Compassionate/Bereavement Leave | HR | HANDBOOK | 15/07/2026 | |
| Computer Use (E-mail & Internet) | HR | HANDBOOK | 15/07/2026 | |
| Council Property | HR | HANDBOOK | 15/07/2026 | |
| Dignity at Work | HR | HANDBOOK | 15/07/2026 | |
| Disciplinary Policy | HR | HANDBOOK | 15/07/2026 | |
| Driving | HR | HANDBOOK | 15/07/2026 | |
| Emergency Dependents Leave | HR | HANDBOOK | 15/07/2026 | |

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| Equal Opportunities | HR | HANDBOOK | 15/07/2026 | |
| Flexible Working | HR | HANDBOOK | 15/07/2026 | |
| Gifts & Hospitality | HR | HANDBOOK | 15/07/2026 | |
| Good Faith & Loyalty | HR | HANDBOOK | 15/07/2026 | |
| Grievance Procedure | HR | HANDBOOK | 15/07/2026 | |
| Health & Safety | HR | HANDBOOK | 15/07/2026 | |
| Home-working | HR | NEW | 15/07/2026 | Needs to be added to handbook |
| Jury Service/Other Time Off | HR | HANDBOOK | 15/07/2026 | |
| Lone working | HR | NEW | 15/07/2026 | Needs to be added to handbook |
| Maternity Leave | HR | HANDBOOK | 15/07/2026 | New law, needs to be updated in handbook |
| Medical Appointments | HR | HANDBOOK | 15/07/2026 | |
| Parental Bereavement Leave | HR | HANDBOOK | 15/07/2026 | |
| Parental Leave | HR | HANDBOOK | 15/07/2026 | |
| Paternity Leave | HR | HANDBOOK | 15/07/2026 | |
| Performance Improvement Policy & Procedure | HR | HANDBOOK | 15/07/2026 | |
| Recruitment Policy | HR | 21/06/2023 | 15/07/2026 | Needs to be added to handbook |
| Reserve Forces | HR | HANDBOOK | 15/07/2026 | |
| Rest Breaks | HR | HANDBOOK | 15/07/2026 | |
| Sickness Absence | HR | HANDBOOK | 15/07/2026 | New law, needs to be updated in handbook |
| Shared Parental Leave | HR | HANDBOOK | 15/07/2026 | |
| Smoking/Vaping | HR | HANDBOOK | 15/07/2026 | |
| Social Media | HR | HANDBOOK | 15/07/2026 | |
| Stress Management | HR | 26.07.2023 | 15/07/2026 | Needs to be added to handbook |
| Telephones | HR | HANDBOOK | 15/07/2026 | |
| Timekeeping | HR | HANDBOOK | 15/07/2026 | |
| TOIL | HR | 12/12/2022 | 15/07/2026 | Needs to be added to handbook |
| Unauthorised Absence | HR | HANDBOOK | 15/07/2026 | |
| Whistleblowing | HR | HANDBOOK | 15/07/2026 | |
| Business Continuity Plan | Strategy | NEW | 30/09/2026 | |
| Biodiversity Plan | Strategy | 14/05/2025 | 30/09/2026 | |
| Use of Council land by community groups | Facilities | NEW | 30/09/2026 | |
| Statement of Payments made to members | Councillors | N/A | 30/09/2026 | |
| Anti- Bribrary, Fraud & Corruption Policy | Operations | NEW | 30/09/2026 | |
| Risk Register | Strategy | 10/12/2025 | 25/11/2026 | |
| Planning Policy | Planning | 16/12/2022 | 25/11/2026 | |
| Standing Orders | Operations | 10/12/2025 | 25/11/2026 | |
| Financial Regulations | Finance | 10/12/2025 | 25/11/2026 | |
| Data Protection Policy | Operations | 14/05/2025 | 19/05/2027 | |

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| Document Retention & Disposal Policy | Operations | 14/05/2025 | 19/05/2027 | |
| Freedom of Information Publication Scheme | Operations | 14/05/2025 | 19/05/2027 | |
| Social Media | Operations | 21/06/2023 | 19/05/2027 | |
| Training & Development Plan | Strategy | 14/05/2025 | 19/05/2027 | |
| CCTV Policy | Facilities | 24/09/2025 | 19/05/2027 | |
| Asset Register | Operations | 25/06/2025 | 19/05/2027 | |
| Privacy Notices | Operations | 14/05/2025 | 19/05/2027 | |
| Welsh Language Scheme | Operations | 14/05/2025 | 19/05/2027 | |
| Appraisal Scheme | HR | 21/06/2023 | 19/05/2027 | |
| Code of Conduct | HR | 21/06/2023 | 19/05/2027 | Standalone but needs reference in handbook |
| Co-Option Policy | Councillors | 31/01/2024 | 01/06/2027 | |
| Forward Development Plan | Strategy | 14/05/2025 | 01/11/2027 | |